

GENDER-RESPONSIVE EVALUATIONS: THE OPERATIONAL GUIDE



Designing the evaluation

A successful gender-responsive evaluation begins in the planning phase. We use specific rating systems and power analysis tools to ensure rigour from the outset.

The gender rating system

Level 1 Gender specific

The project's primary objective is to advance gender equality.

Level 2 Gender mainstreamed

The project has significant potential to contribute to gender equality.

Level 3 Marginally mainstreamed

The project has limited potential to contribute to gender equality.

Level 4 No contribution

The project does not reflect gender considerations or contribute to equality.

Contextual power analysis

Equal pay, access to productive resources (land, credit), decent work opportunities, and participation in decision making.

Economic empowerment

Representation in leadership, participation in decision-making, and legal frameworks promoting equality.

Political empowerment

Social empowerment

Access to quality education, healthcare (including sexual and reproductive health), freedom from gender-based violence, and work-life balance.

Legal empowerment

Access to justice, legal frameworks and remedies for discrimination, and enforcement of international conventions.

Data collection principles

Triangulate information

Use diverse data sources and voices to ensure accuracy, inclusion, and credibility to better understand the impact on gender equality and woman empowerment

Disaggregate data

Break down data by sex, age, race, ethnicity, and socio-economic group to identify unanticipated effects. Compare achieved results for women and girls to those for men and boys

Participatory process

Involve internal and external stakeholders, including women's organisations and marginalised groups, in the creation of knowledge.

Ethical standards

Strictly adhere to principles of confidentiality, informed consent, and "do no harm".

Gender-responsive reporting

Reflect gender equality and human rights perspectives throughout the report

Actionable recommendations

Provide specific, clear advice on improving gender equality performance.

Inclusive language

Avoid technical jargon and language that could marginalise stakeholders.

Methodology transparency

Clearly indicate how the methodology incorporated gender equality and human rights perspectives.

Accessibility

Ensure results are publicly accessible in formats and languages that stakeholders can use.



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