

CONTRACT AWARD INFORMATION – CONSULTANCY SERVICES

THIRD WATER (SOUTH AMBERGRIS CAYE WATER AND SEWERAGE EXPANSION) PROJECT – BELIZE

DEVELOPING A GENDER POLICY AND OPERATIONAL STRATEGY FOR HUMAN RESOURCE MANAGEMENT

1. Summary of Scores:

Names of Shortlisted Consultants	Country	Technical Proposal Scores						Financial Proposal Prices		Final Rank
		Specific Experience (10%)	Methodology, Workplan & Organisation and Staffing (35%)	Key Experts (45%)	Knowledge Transfer (5%)	National Experts Participation (5%)	Total (100%)	Submitted Price (USD)	Evaluated Price (USD)	
Shidaa Sustainable Development Solutions Ltd.	Trinidad	8.3	31.1	35.6	4.4	4.1	83.5	\$88,872.00	\$80,786.50	1
PricewaterhouseCoopers	Jamaica	8.6	31.9	34.1	4.3	2.2	81.1	Financial proposal was not opened	Financial proposal was not opened	Not Applicable
Caribbean Policy Development Centre	Barbados	Did not submit proposal								
Niagra College Canada	Canada	Did not submit proposal								

2. **Name of Successful Consultant:** Shidaa Sustainable Development Solutions Limited.

3. **Final Awarded Price:** USD80,786.50.

4. **Commencement Date of Contract:** March 1, 2022.

5. **Duration of Contract:** Ten (10) months

6. **Summary Scope of Contract:** The consultancy services will develop a Gender Policy and Operational Strategy (GPOS) for Human Resource Management in Belize Water Services (BWS) by executing an institutional analysis of current human resource practices with regard to adherence to gender equality; conduct a gender sensitisation workshop with BWS staff; develop a GPOS; and carry out Training of Trainers. The service will encompass all investigative work, analyses and strategic direction to realise the objectives stated above. The consultant will use participatory and consultative methodologies in working closely with BWS and will develop a Monitoring and Evaluation Framework, which should facilitate the monitoring of the results of the consultancy.

Note: Selection Method: Quality-Based Selection (QBS)

Minimum Technical Proposal Score required to open Financial Proposal: 80