

CARIBBEAN DEVELOPMENT BANK



**NOTIFICATION OF APPROVAL BY THE PRESIDENT OF THE USE OF FUNDS
TECHNICAL ASSISTANCE - DISABLED PEOPLES' INTERNATIONAL NORTH AMERICA AND THE
CARIBBEAN INC. TENTH REGIONAL ASSEMBLY AND CONSULTATION ON CDB'S DISABILITY
ASSESSMENT PROJECT - REGIONAL**

This Document is being made publicly available in accordance with the Bank's Information Disclosure Policy. The Bank does not accept responsibility for the accuracy or completeness of the Document.

Notified at the Two Hundred and Eighty-Seventh Meeting
of the Board of Directors on September 26, 2019.

*Director of Projects
Department*

Mr. Daniel Best

*Division Chief
Social Sector Division*

Ms. Deidre Clarendon

*Social Analyst
Social Sector Division*

Dr. Annicia Gayle-Geddes

SEPTEMBER 2019

Any designation or demarcation of, or reference to, a particular territory or geographic area in this Document is not intended to imply any opinion or judgment on the part of the Bank as to the legal or other status of any territory or area or as to the delimitation of frontiers or boundaries.

CARIBBEAN DEVELOPMENT BANK

TWO HUNDRED AND EIGHTY-SEVENTH MEETING OF THE BOARD OF DIRECTORS

TO BE HELD IN BARBADOS

SEPTEMBER 26, 2019

PAPER BD 67/19

**NOTIFICATION OF APPROVAL BY THE PRESIDENT OF THE USE OF FUNDS
TECHNICAL ASSISTANCE - DISABLED PEOPLES' INTERNATIONAL NORTH AMERICA AND THE
CARIBBEAN INC. TENTH REGIONAL ASSEMBLY AND CONSULTATION ON CDB'S DISABILITY
ASSESSMENT PROJECT - REGIONAL**

In accordance with the authority delegated by the Board of Directors at its Two Hundred and Eighty-Third Meeting (Minute 283.27), the President approved the Use of Funds of an amount not exceeding the equivalent of Thirteen Thousand Six Hundred United States dollars (USD13,600) from the Special Funds Resources of the Caribbean Development Bank (CDB) to finance the participation of Civil Society Organisations from its Borrowing Member Countries at the Disabled Peoples' International North America and the Caribbean, Inc. Tenth Regional Assembly and Consultation on CDB's Disability Assessment Project.

2. It is a condition of the aforementioned authority that each technical assistance project approved by the President and the terms and conditions thereof be reported to the Board at its first convenient scheduled Meeting after approval of the project.
3. The Board is therefore asked to note the approval by the President of the above-mentioned project.

CARIBBEAN DEVELOPMENT BANK

**RECOMMENDATION AND APPROVAL OF TECHNICAL ASSISTANCE
(Under USD750,000)**

1. Country: Regional	2. Project Title: Disabled Peoples' International North America and the Caribbean, Inc. Tenth Regional Assembly and Consultation on CDB's Disability Assessment Project.	3. PRN: 4161		
4. Grantee: N/A	5. Beneficiary: Caribbean Development Bank (CDB)	6. Executing/Implementing Agency: CDB		
7. Sector: Other Social Infrastructure and Services	8. Date of Application: March 14, 2019	9. Type of Financing: Use of Funds		
10. Source of Funds: Special Funds Resources (SFR).				
11. Legal Status: N/A				
12. Objectives and Priorities:				
CDB's Strategic Objective/s:		Promoting Good Governance		
CDB's Corporate Priority/ies:		Strengthen Evidence-based Policymaking		
CDB's Country Objective/s:		N/A		
Regional/National Objective/s:		N/A		
CDB's Special Development Fund (SDF) 9 Strategic Theme:		Supporting the Achievement of SDG Targets Relevant to the Caribbean, Cross-Cutting Areas of Gender Equality, and Good Governance, Building Capacity and Improving Institutional Effectiveness.		
CDB's Technical Assistance Policy and Operational Strategy (TAPOS):		The Project is consistent with TAPOS as the strategic focus is clear and quality at entry verified.		
13. Gender Marker:				
The Gender Marker Analysis is summarised in Table 1 below. The project is: ¹				
Gender Marker	Analysis	Design	Score	Code
	1	2	3	GM
Further details on the Gender Marker Analysis are outlined in Appendix 1.				

^{1/} GM – Gender Mainstreamed: the project has potential to contribute significantly to gender equality.

14. **Budget:** The Proposed Budget is summarised below. Details provided at Appendix 2.

Contributors	Amount USD	%
CDB	13,600	44
DPI NAC	17,540	56
Total	31,140	100

15. **Project Background:**

Persons with Disabilities (PWDs) include “those who have long-term physical, mental, intellectual or sensory impairments which in interaction with various barriers may hinder their full and effective participation in society on an equal basis with others” (Article 1, United Nations Convention on the Rights of Persons with Disabilities). The prevalence of disability in CDB’s Borrowing Member Countries (BMC) ranged from 2.5% in Antigua and Barbuda to 5.7% in Montserrat during the 2010 round of Population and Housing Census. Comparatively, 15.3% of the global population have “moderate or severe disability” while 2.9% have “severe disability” (World Report on Disability, 2011). Childhood disability surveys show higher prevalence than census and global estimates such as 14% (2014) and 18.9% (2006) in Guyana; 23.7% (2006) in Suriname; 15% (2005) and 24% (2007) in Jamaica; 16.1% (1984) in Trinidad and Tobago; and 8% (2010) in Barbados.²

Available studies show that PWDs possess a peripheral minority identity in BMCs. Stigmatised isolation, low expectations and poorer socioeconomic outcomes compared with non-disabled peers dominate the literature.³ The prevailing sociocultural hegemony jeopardises sustainable livelihoods of PWDs and their families overall. The idiosyncrasies of disability differ, *inter alia*, by age of disability onset (childhood, adulthood, and elderly), disability severity (mild, moderate and severe), and disability types such as intellectual, visual, physical, deafness, and multiple. Disability also intersects with other vulnerabilities like urban/rural location, age cohort, indigenous identity, race and gender. For example, access to education for males with disabilities (5-24 years) is generally better than females (Economic Commission for Latin America and the Caribbean (ECLAC, 2011)). Although, the reverse is true for females with disabilities in Jamaica, male counterparts achieve better labour market outcomes (Gayle-Geddes, 2015). Such data support the need for removal of structural, political and socioeconomic barriers that deny fulsome participation given the inextricable link between disability, poverty and inequality.

The need to mainstream disability as a development issue resonates regionally and globally. The Republic of Trinidad and Tobago established an Equal Opportunities Commission and legislated an Equal Opportunities Act in 2008. The Commission is guided by the legal framework and addresses various types of discrimination (sex, race and disability, among others). Further, four BMCs have disability policies - Guyana (1997), Jamaica (2000), Trinidad and Tobago (2006), and the Cayman Islands (2014). Eleven BMCs are signatories and two have accession to the United Nations Convention on the Rights of Persons with Disabilities (CRPD). The CRPD is a universally binding treaty and developmental tool that recognises and seeks to protect the equal and inalienable rights of PWDs.⁴ Five BMCs have disability legislation: Guyana (2010), Bahamas (2014), Jamaica (2014), the

² Sources include Guyana Multiple Indicator Cluster Survey (MICS) 2006 and 2014; Suriname MICS 2006 cited in Republic of Suriname National Review of the Beijing Declaration and Platform for Action +20 2014; Jamaica MICS 2005 and 2007; Trinidad and Tobago Cambridge 2009; and Barbados Country Poverty Assessment (CPA) 2010 Vol. 1. Disability stigma among other factors contribute to under-reporting during a census. Likelihood of reporting disability increases for disability surveys.

³ This is evident in higher levels of poverty, and quantifiably poorer educational and labour market outcomes of PWDs compared with non-PWDs (Gayle-Geddes 2015; 2016, Huggins 2009; CHDR 2016; and CPAs).

⁴ CRPD signatories include Antigua and Barbuda, Bahamas, Barbados, Belize, Dominica, Grenada, Guyana, Jamaica, Saint Lucia, Suriname, and Trinidad and Tobago. Countries with CRPD accession are Saint Vincent and the Grenadines, and Haiti.

15. Project Background Cont'd:

Cayman Islands (2016) and Antigua and Barbuda (2017). The availability of data to effectively support evidence-based programming in keeping with the treaty, legislative and policy commitments remains challenging. Creating a space for the participation of PWDs in determining programme priorities at national and regional levels is important, particularly for disability non-governmental organisations (NGOs). Targeted inclusivity is a critical linchpin of the 'no one left behind agenda' of the Sustainable Development Goals (SDGs), given that PWDs face overlapping sociocultural, economic and political barriers.

On March 22, 2018, CDB's Board of Directors approved Technical Assistance (TA): Disability Assessment in Borrowing Member Countries (Paper BD 16/18). The TA will contribute to addressing data paucity in the Region, drawing from national assessments in Grenada, Saint Lucia, Jamaica and the Republic of Trinidad and Tobago. This will be done by:

- (a) providing robust disability data in social, economic and political domains;
- (b) examining the differential impact of disability and its intersection with other vulnerabilities associated with sex, age cohort (children, youth, elderly and working age), ethnicity, and race (as relevant);
- (c) identifying constraints and enablers to equal participation of PWDs compared with persons without disabilities in growth sectors of the formal and informal economy; and
- (d) examining vulnerabilities to natural disasters, economic shocks and climate change.

The TA will produce national assessment reports for each BMC as well as a Synthesis Report for the Region. A national workshop will be convened in each BMC as well as a regional workshop. The workshops will provide capacity-building training in the conduct of disability assessments, disseminate assessment findings; obtain feedback on findings; discuss strategies for improving the effectiveness of development initiatives to address disability; and identify opportunities for development cooperation between CDB, BMCs, and other development partners. To date, the consultancy firm was procured in January 2019, an Inception Report was prepared and a Work Plan is being implemented. The implementation process includes the active participation of National and Regional Disability NGOs on the Regional Review Panel throughout the project's lifespan, including the Disabled Peoples' International North America and the Caribbean, Inc. (DPI NAC).

Fourteen of 16 DPI NAC Member Organisations are from BMCs (Appendix 3). The DPI World Council formed the DPI NAC in 1981 as a Region of Disabled Peoples' International (DPI). DPI was incorporated as a non-profit entity in 2011. The organisation serves as the focal point for Member Organisations in regional and international fora to promote and protect the full and equal enjoyment of all human rights and fundamental freedoms of PWDs, by creating an environment for sustainable development. The organisation therefore importantly contributes to the strengthening people-centred and evidence-based policymaking and programming.

16. Proposal/Description:

It is proposed that CDB approves the Use of Funds of an amount not exceeding the equivalent of Thirteen Thousand Six Hundred United States dollars (USD13,600) from its SFR, to assist in financing DPI NAC's Tenth Regional Assembly and Consultation on CDB's Disability Assessment Project. The DPI NAC will convene the Tenth Regional Assembly at the Marriott Resort and Royal Beach Casino in Frigate Bay, St. Kitts and Nevis from August 22-26, 2019.

The DPI NAC's Tenth Regional Assembly will facilitate a regional consultation on CDB's Disability Assessment Project. The consultation will discuss: (a) quantitative and qualitative assessment methodologies; (b)

The named BMCs are among the 15 Caribbean Community (CARICOM) member states. CARICOM's Charter of Civil Society (1997) also recognises disability, and its Declaration of Pétiion Ville, Haiti (2013) identifies the need for legal frameworks that promote and protect the rights of PWDs in the Caribbean.

mainstreaming gender equality and social inclusion, and; (c) indicative programme priorities and existing/planned international development partnerships. Participants will include 16 Regional Council Members consisting of eight women with disabilities and eight men with disabilities, and a representative from the CDB. The Draft Programme for the Assembly is attached at Appendix 4.

Key Assembly activities include:

- (a) development of a Strategic Plan 2020-2024: Build and Strengthen the Functional Capacity of the Organisation and Member Organisations;
- (b) consultation on CDB's Disability Assessment Project;
- (c) review of: (i) DPI NAC Governance, Representation and Status Survey & Questionnaire; (ii) National NGO Reports from DPI NAC Member Organisations, and; (iii) Regional Report from the DPI NAC President; and
- (d) selection of a new DPI NAC Board of Directors and new Disabled Peoples' International (DPI) World Council Members.

17. Project Outcome:

The expected outcome of the Project is enhanced capacity of CDB to programme priorities of PWDs and facilitate strengthening of Regional Strategic Planning of Disability NGOs in BMCs.

18. Project Justification and Benefits:

PWDs contend with stigma, discrimination, exclusion, and are vulnerable to poverty despite their ability to function in enabling environments. The Caribbean Human Development Report (CHDR 2016, 10) thus calls for the development of "inclusion policies capable of combating the types of exclusion that go beyond the poverty line, including discrimination more than the closure of material gaps." CDB's *The Changing Nature of Poverty and Inequality in the Caribbean: New Issues, New Solutions* (2016) further states, "there is need for greater levels of inclusion of PWDs in all spheres of life and the recognition that these individuals can make a positive and meaningful contribution to society" (CDB 2016, p.88). The removal of the structural barriers requires focus on multidimensional measures of progress, augmented by more timely data, and targeted, to inform evidence-based programming will be supported by the Disability Assessment TA. CDB's investment in the Tenth DPI NAC Regional Assembly will enable participation of PWDs and NGOs from 16 BMCs (beyond the four targeted countries). It will improve understanding of key considerations for reducing human vulnerability and advance multidimensional progress to include PWDs more fully in the Caribbean.⁵ This developmental focus forms an important part of fulfilling regional and national policy/legislative commitments, as well as the expected outcomes of SDGs. CDB's disability and social inclusion work programme will directly benefit from knowledge gleaned.

In addition to the Disability Assessment TA, CDB's Board of Directors approved several projects addressing disability and development imperatives in recent years in education, agriculture, infrastructure rehabilitation and other areas of technical assistance.⁶ The continued mainstreaming of disability into the Bank's work is imperative

⁵ Vulnerability is "the limited capacity of communities, households or individuals to protect themselves against covariate risks, exogenous shocks or contingencies threatening living standards" (Barrientos 2004 in CHDR 2016).

⁶ They include Technical and Vocational Education and Training Development (TVET) Project Revision in Scope And Additional Loan and Grant - St. Vincent and The Grenadines; Saint Lucia Education Quality Improvement Project; Skills Development And Employability Project - Guyana; UKCIF Grant - Road Infrastructure (Antigua and Barbuda); UKCIF Grant - Essex Valley Agriculture Development Project (Jamaica); Natural Disaster Management - Rehabilitation and Reconstruction Loan (Hurricane Irma) Antigua and Barbuda; TA - ASPIRE Grenada Youth Project: Awakening Special Potential By Investing In Restoration And Empowerment (Aspire) Of Youth In Grenada; TA - Combatting Trafficking in Persons - Guyana; TA - Capacity-Building of Civil Society Organisations to Address Childhood Obesity Prevention - Regional; TA - Youth Policy and Operational Strategy - Regional; TA - Linden to Mabura Hill Road Upgrade and River Crossing at Kurupukari - Project Preparation - Guyana; and TA - Coastal and River Infrastructure Rehabilitation - Preparation of a Feasibility Study and Detailed Designs - Guyana. The Basic Needs Trust Fund has supported rehabilitation

<p>to strengthen relevance and enhance development effectiveness, in keeping with SDGs. This project will provide CDB with an opportunity to develop more targeted evidence-based projects and knowledge products and services to support disability mainstreaming in the Region. CDB will also establish visibility as a key development partner to this emerging social development sector in BMCs.</p>			
19. Risks and Mitigation Measures:			
No risk was identified.			
20. Environmental Impact:	Major	Minor	Not Applicable ✓
Social Impact:	Major ✓	Minor	Not Applicable
21. Project Implementation:			
The Project will be executed by CDB over a period of three months. CDB will work closely with DPI NAC Executive Director and President to make arrangements for the Regional Assembly.			
22. Cost and Financing			
<p>The total cost of the Project is estimated at USD31,140. CDB will fund 44% (USD13,600) of the project costs with DPI NAC providing counterpart funding of 56% (USD17,540). The CDB will finance the participation of six Council Members of DPI NAC, that is, one each member from The Bahamas, Barbados, Guyana, Jamaica, Saint Kitts and Nevis, and Trinidad and Tobago; and one Primary Care Assistant from Trinidad and Tobago to the Assembly. Resources will cover travel, accommodation, meals and venue-related costs.</p> <p>DPI NAC will finance the participation of additional Council Members and administration. Details of the Proposed Budget are provided at Appendix 2. CDB's contribution will be met through Use of Funds (UOF) from its SFR. Funds are available from within existing resources and/or programmes.</p>			
23. Procurement:			
Procurement will be in accordance with CDB's procedures for Use of Funds.			
24. Recommendation:			
<p>It is recommended that the President approve the Use of Funds, of an amount not exceeding the equivalent of Thirteen Thousand Six Hundred United States dollars (USD13,600) from CDB's SFR to assist in financing DPI NAC's Tenth Regional Assembly and Consultation on CDB's Disability Assessment Project, as stated in paragraph 16 above.</p>			
<p>Daniel M. Best</p> <hr/>		<p>July 10, 2019</p> <hr/>	
Director, Projects Department		Date	

25. Recommended by:	
Monica La Bennett _____ Vice President (Operations)	July 10, 2019 _____ Date
26. Approved by:	
William Warren Smith _____ President	July 10, 2019 _____ Date

SUPPORTING DOCUMENTATION

- | | |
|------------|------------------------------|
| Appendix 1 | Gender Marker |
| Appendix 2 | Proposed Budget |
| Appendix 3 | DPI NAC Member Organisations |
| Appendix 4 | Draft Programme |

**DISABLED PEOPLES' INTERNATIONAL NORTH AMERICA AND THE CARIBBEAN
INC. (DPI NAC) TENTH REGIONAL ASSEMBLY AND CONSULTATION ON CDB'S
DISABILITY ASSESSMENT PROJECT**

GENDER MARKER

Project Cycle Stage	Criteria	Score
Analysis: Background	Sex-disaggregated data included in the background analysis, and/or baselines and indicators, or collection of sex-disaggregated data required in TOR.	1
	Socioeconomic/Sector/Institutional analysis considers gender disparities, or TOR require the identification of socioeconomic, sectoral and institutional gender issues.	0
Design: Project Proposal/Definition /Objective	TA interventions are designed, or will be identified as part of the project, that address gender disparities or enhance gender capacities.	1
	Project objective/outcome includes the enhancement of gender capacities, gender data collection, gender equality or the design of gender-responsive policies or guidelines.	1
Total Score		3
<i>The Project is Gender Mainstreamed (GM):: the project has the potential to contribute significantly to gender equality</i>		

**DISABLED PEOPLES' INTERNATIONAL NORTH AMERICA AND THE CARIBBEAN INC.
(DPI NAC) TENTH REGIONAL ASSEMBLY AND CONSULTATION ON CDB'S DISABILITY
ASSESSMENT PROJECT**

PROPOSED BUDGET
(USD)

Item	CDB	DPI NAC¹	Total
Conference Expenses	12,382	16,705.42	29,087.42
Contingency	1,218	835.00	2,053.00
Total Project Costs	13,600	17,540.42	31,140.42
(%)	44	56	100

Note: ¹ Consists of DPI NAC \$6,174 and \$10,531.14 from Abilis Foundation, Finland.

**DISABLED PEOPLES' INTERNATIONAL NORTH AMERICA AND THE CARIBBEAN INC.
(DPI NAC) TENTH REGIONAL ASSEMBLY AND CONSULTATION ON CDB'S DISABILITY
ASSESSMENT PROJECT**

DPI NAC MEMBER ORGANISATIONS

1. DPI NAC consists of 16 Member Organisations and 1 Associate Member Organisation:
 - (a) Antigua & Barbuda Association of Persons with Disabilities.
 - (b) Disabled Persons' Organisation, The Bahamas.
 - (c) Barbados National Organisation of the Disabled.
 - (d) Barbados Council for the Disabled (Associate Member Organisation).
 - (e) Belize Association of and for Persons with Diverse Abilities.
 - (f) Council of Canadians with Disabilities.
 - (g) Dominica Association of Persons with Disabilities.
 - (h) Grenada National Council for the Disabled.
 - (i) Guyana Council of Organisations for Persons with Disabilities.
 - (j) National Network Association for the Integration of Disabled Persons (RANIPH), Haiti.
 - (k) Combined Disabilities Association, Jamaica.
 - (l) Montserrat Association for Persons with Disabilities.
 - (m) St. Kitts and Nevis Association of Persons with Disabilities.
 - (n) National Council of and for Persons with Disabilities, Saint Lucia.
 - (o) National Society of Persons with Disabilities, St. Vincent and The Grenadines.
 - (p) Trinidad and Tobago Chapter of Disabled Peoples' International.
 - (q) United States International Council on Disabilities.

DRAFT – DISABLED PEOPLES’ INTERNATIONAL NORTH AMERICA AND THE CARIBBEAN, INC. (DPI NAC) TENTH REGIONAL ASSEMBLY 2019

PROGRAMME FRAMEWORK

<u>Date</u>	<u>Activity</u>	<u>Time</u>
Friday, August 23, 2019	Registration of Delegates	
Day I: Friday, Aug. 23, 2019	Opening Ceremony	8:30-10:00 AM
	<i>BREAK</i>	10:00-10:30 AM
Day I: Friday, August 23, 2019	Opening Plenary Session	10:30-10:45 AM
	<i>PRESENTATIONS</i>	
Day I: Friday, August 23, 2019	1. Presentation of the 5 th Community-Based Rehabilitation (CBR) Congress 2021: Antigua & Barbuda Association of Persons with Disabilities (ABAPD) in partnership with the Antigua and Barbuda Ministry of Social Transformation, Human Resource Development, Youth and Gender Affairs	10:45-11:45 AM
	2. Feedback/Questions on the 5 th Community-Based Rehabilitation (CBR) Congress 2021	11:45 AM-12:30 PM
	<i>LUNCH</i>	12:30-1:45 PM
Day I: Friday, August 23, 2019	1. Consultation on the Regional Disability Assessment Programme: Caribbean Development Bank	1:45-2:45 PM
	Thematic Areas for Discussion/Feedback from Assembly: a) quantitative and qualitative assessment methodologies; b) mainstreaming gender equality and social inclusion; and c) indicative programme priorities and existing/planned international development partnerships.	2:45-3:45 PM
	<i>STRATEGIC PLANNING SESSIONS</i>	
Day I: Friday, August 23, 2019	1. Organisation Structure: → Mission → Finances → Leadership → Communication → Effective Networking	3:45-5:30 PM
	<i>STRATEGIC PLANNING SESSIONS</i>	
Day II: Saturday, August 24, 2019	Review of Previous Day	8:30-8:45
Day II: Saturday, August 24, 2019	2. Organisation Structure – Administration (Staff) → Executive Director → Office Assistant → Bookkeeper	8:45 AM-12:30 PM

	<ul style="list-style-type: none"> → Auditor 3. Organisation Programmes/Projects: <ul style="list-style-type: none"> → Youth Internship Programme 	
LUNCH		12:30-1:45 PM
Day II: Saturday, August 24, 2019	<ul style="list-style-type: none"> → National Youth Networks → National Women's Networks → Regional Registry of Persons with Disabilities → Volunteer Programme 	1:45-4:30 PM
Day II: Saturday, August 24, 2019	<ol style="list-style-type: none"> 4. Evaluations (Strategic Planning Sessions) 5. Evaluations (Tenth Regional Assembly) 	4:30-5:00 PM
REGIONAL COUNCIL MEETING		
Day III: Sunday, August 25, 2019	<ol style="list-style-type: none"> 1. Reports from 16 Member Organisations 2. Reports from President, Treasurer and Executive Director 	8:30-11:00 AM 11:00 AM-12:30 PM
LUNCH		12:30-1:30 PM
Day III: Sunday, August 25, 2019	<ol style="list-style-type: none"> 3. Question and Answer of the Reports 4. Review and Ratification DPI NAC Policy No. 1 – Discipline (Elected Representatives) 5. Review and Ratification of DPI NAC Policy No. 4 – Nominations Committee 6. Review of the Responses from Member Organisations to the DPI NAC Governance, Representation and Status Survey & Questionnaire 	1:45-2:30 PM 2:30-2:45 PM 2:45-3:00 3:00-4:00
Day III: Sunday, August 25, 2019	<ol style="list-style-type: none"> 1. Election of DPI NAC Board of Directors 2. Election of DPI World Council Members 	4:00-4:45 PM 4:45-5:15 PM
Day III: Sunday, August 25, 2019	Closing Ceremony/Cocktail Reception	7:00-9:00