



TRANSFORMING RESULTS BY TRANSFORMING LEADERS AT ALL LEVELS

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An aerial photograph of a city, likely in a developing country, showing a dense urban area with various buildings and structures. The image is overlaid with a semi-transparent blue filter. The title text is positioned at the top of the image.

Typical challenges faced by PPAM participants

- Scarce resource
- Poor prioritisation
- Poor communication
- Weak leadership
- Political interference
- Lack of data/analysis



Typical challenges faced by PPAM participants

- Scarce resource
- Poor prioritisation
- Poor communication
- Weak leadership
- Political interference
- Lack of data/analysis
- Too much resource
- Rigid prioritisation
- Over-communication
- Strict leadership
- Disinterested politicians
- Too much information

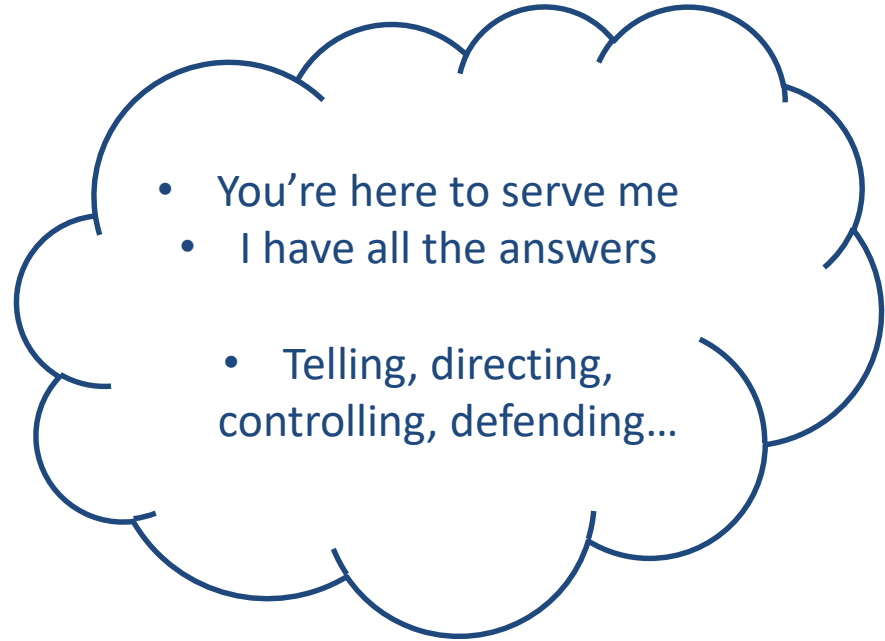
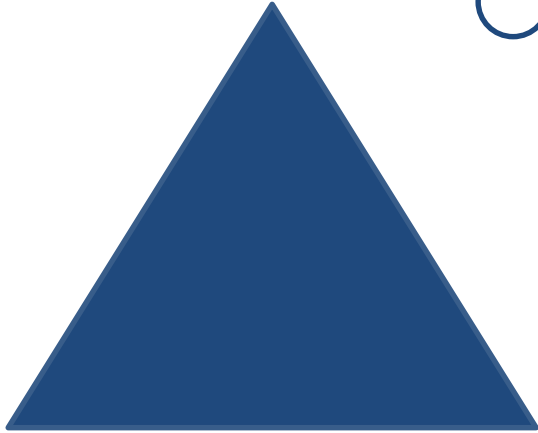
'Map of delivery' Matrix

Boldness of reform →	Controversy without impact	Transformation
	Status quo	Improved outcomes
	Quality of execution →	

From "How to Run a Government" by Michael Barber

Typical leadership model...

Leader ○



- You're here to serve me
- I have all the answers
- Telling, directing, controlling, defending...

Transformational leadership model...



Leader



An aerial photograph of a city with various buildings and streets, overlaid with a semi-transparent blue filter. The text is positioned over the top half of the image.

Transformational leaders transform policies and projects by ...

- Sharing leadership to reduce bottlenecks and build capacity
- Listening, collaborating and enabling solutions to emerge
- Committing to delivering for the greater good
- ...and by continuing to transform themselves and the way they lead